

# Carolyn C. Tsao

tsaocarolyn.econ@gmail.com ◇ www.carolyntsao.com ◇ 857-234-7859

## ACADEMIC APPOINTMENTS

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<b>The Ohio State University</b> Assistant Professor (Department of Economics)	<i>2026-</i>
<b>Microsoft Research New York</b> Postdoctoral Researcher	<i>2025–2026</i>
<b>Princeton University</b> Visiting Researcher / Postdoctoral Researcher	<i>2025–2026</i>

## EDUCATION

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<b>Princeton University</b> Ph.D. in Economics, M.A. in Economics Advisors: Alexandre Mas, David Lee	<i>2018–2025</i>
<b>University of Toronto</b> M.A. in Economics	<i>2015–2016</i>
<b>University of Victoria</b> B.Sc. Honours in Economics, with Distinction Combined Major, Mathematics and Statistics	<i>2011–2015</i>

## FIELDS

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Labor Economics, Economics of Education, Personnel Economics

## WORKING PAPERS

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“It’s Not (Just) About the Money: Pay and the Value of Working Conditions in Teaching”

“Managers in Public Schools”

“The Effects of Prohibiting Marriage Bars: The Case of U.S. Teachers” *with Amy Kim. Conditionally accepted at the Journal of Economic History.*

## WORK IN PROGRESS

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“Manager Feedback Style and Worker Productivity” with Calvin Jahnke and Gábor Nyéki.

## NON-ECONOMICS PUBLICATIONS

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“Do dehydroepiandrosterone, progesterone, and testosterone influence women’s depression and anxiety levels? Evidence from hair-based hormonal measures of 2105 rural Indian women.” With Andreas Walther, Rohini Pande, Clemens Kirschbaum, Erica Field, and Lisa Berkman. *Psychoneuroendocrinology*. 2019.

“Assessing conformance with Benford’s law: Goodness-of-fit tests and simultaneous confidence intervals.” With Mary Lesperance, W.J. Reed, M.A. Stephens, and Bree Wilson. *PLoS ONE*. 2016.

## PROFESSIONAL ACTIVITIES

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### Invited Seminars (including scheduled)

- 2026** UC Berkeley, SOLE Annual Conference, AEFPP Annual Conference, MEA Annual Conference, NBER Economics of Education (Spring)
- 2025** Toronto Metropolitan University, Microsoft Research, University of Georgia, Tulane University, Williams College, Boston University (Economics), Boston University (Wheelock School of Education), The Ohio State University, the London School of Economics (Economics), the University of Chicago Women in Empirical Microeconomics Conference, University of Illinois Urbana-Champaign, The Brookings Institution
- 2024** CESifo/ifo Junior Workshop on the Economics of Education
- 2023** KYSTATS Data Conference
- 2018** Canadian Economics Association Conference

### Refereeing

*Quarterly Journal of Economics*

## TEACHING

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- ECO981 Junior Independent Work (TA/Coordinator, Fall-Spring 2024-25), Princeton
- ECO100 Introduction to Microeconomics (TA, Spring 2021), Princeton
- ECO220 Quantitative Economics (TA, Spring 2016), University of Toronto
- ECO220 Quantitative Economics (TA, Fall 2015), University of Toronto
- MATH447 Mathematical Modelling (TA, Spring 2014), University of Victoria

## HONORS, SCHOLARSHIPS, FELLOWSHIPS, AND GRANTS

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Richard A. Lester Fellowship (Industrial Relations Section, Princeton University)	<i>2023–2024</i>
Prize Fellowship of SPIA Scholars	<i>2021–2023</i>
Social Sciences and Humanities Research Council (SSHRC) Doctoral Fellowship	<i>2021–2023</i>
Graduate Economics Fellowship	<i>2018–2024</i>
SSHRC Canada Graduate Scholarship – Master’s	<i>2015–2016</i>
University of Toronto Fellowship	<i>2015–2016</i>
University of Victoria Jubilee Medal in Social Sciences	<i>2015</i>
University of Victoria Excellence Scholarship	<i>2011–2015</i>
Natural Science and Engineering Research Council (NSERC) Undergraduate Student Research Award, Applied Math	<i>2014</i>
Stephen A. Jennings Memorial Scholarship, Math and Statistics	<i>2014</i>
Jamie Cassels Undergraduate Research Award, Economics	<i>2014</i>
NSERC Undergraduate Student Research Award, Statistics	<i>2013</i>
Jamie Cassels Undergraduate Research Award, Math and Statistics	<i>2013</i>
Excellence in Math Scholarship	<i>2013</i>

## PERSONAL

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**Citizenship**      Canadian

*Last updated: March 2026*